

Supporting Parents in Public: *The Wakanheza Project*

Organizational Assessment Worksheet

Use this worksheet to assess your organization. Try to think about your organization from the point of view of a customer or parent.

Environment/ Climate

Identify three locations or situations in your organization where challenging situations often occur.

For each location or situation you identified, list at least two different ways to positively intervene or create changes using the Wakanheza Principles. This might include physical changes to the space, staff intervention or clear signage.

Staff Procedures

Identify staff procedures within your organization that already encompass Wakanheza.

Identify staff procedures in your organization that may create barriers to implementing Wakanheza.

Identify specific changes that could be made to the procedures listed above that will embrace Wakanheza principles instead of creating a barrier.

Organizational Policies

Identify organizational policies that already encompass Wakanheza.

Identify policies that may create barriers to implementing Wakanheza.

Identify specific changes that could be made to the policies that will embrace Wakanheza principles, rather than creating a barrier.

Next Steps

Now that you have evaluated your organization, what are your next steps in making these changes? Who will be involved, and when will you have them done?